

Health Reimbursement Account (HRA)

Employees who elect a low-deductible health plan for health care coverage (either the Jefferson Plan or the Roosevelt Plan) and earn their well-being reward will receive a contribution in a health reimbursement account (HRA).

An HRA is an employer-funded account that reimburses you for eligible medical, dental, and vision costs.

Employees have until August 31st of each plan year to submit a claim to their HRA for costs incurred through June 30th of the current plan year. For example, if you receive an HRA contribution in July 2026, you have until August 31, 2027, to submit any claims you have incurred.

Questions? For more information on HRAs, please visit <https://sd.gov/bhra/> and click on Benefits or go to wexinc.com.

BENEFIT ACCOUNTS ARE EASY WITH WEX

One debit card for all accounts: Spend the funds in your HSA, FSA, and HRA using your smart benefits debit card.

Track your accounts via mobile: The WEX mobile app gives you fast access to your funds and account information anytime, anywhere.

Get help when you need it. Service experts are standing by to help. Call 866.451.3399 or send a secure email through your WEX account.