

## FY27 Medical Pay Structure

2088 hours in Fiscal Year

Effective July 1, 2026

Grade	Job	Pay Equivalent	Minimum	Market Value	Maximum
MA	Occupational Therapist	hourly	\$37.07	\$41.18	\$49.42
		semimonthly	\$3,225.09	\$3,582.66	\$4,299.54
		monthly	\$6,450.18	\$7,165.32	\$8,599.08
		annual	\$77,402.16	\$85,983.84	\$103,188.96
MB	Physical Therapist	hourly	\$41.64	\$46.26	\$55.51
		semimonthly	\$3,622.68	\$4,024.62	\$4,829.37
		monthly	\$7,245.36	\$8,049.24	\$9,658.74
		annual	\$86,944.32	\$96,590.88	\$115,904.88
MC	Psychologist	hourly	\$46.99	\$52.21	\$62.65
		semimonthly	\$4,088.13	\$4,542.27	\$5,450.55
		monthly	\$8,176.26	\$9,084.54	\$10,901.10
		annual	\$98,115.12	\$109,014.48	\$130,813.20
MD	Veterinarian	hourly	\$48.48	\$53.86	\$64.63
		semimonthly	\$4,217.76	\$4,685.82	\$5,622.81
		monthly	\$8,435.52	\$9,371.64	\$11,245.62
		annual	\$101,226.24	\$112,459.68	\$134,947.44
MF	Physician Assistant/ Nurse Practitioner	hourly	\$54.75	\$60.83	\$73.00
		semimonthly	\$4,763.25	\$5,292.21	\$6,351.00
		monthly	\$9,526.50	\$10,584.42	\$12,702.00
		annual	\$114,318.00	\$127,013.04	\$152,424.00
MG	Director of Psychology	hourly	\$58.69	\$65.21	\$78.25
		semimonthly	\$5,106.03	\$5,673.27	\$6,807.75
		monthly	\$10,212.06	\$11,346.54	\$13,615.50
		annual	\$122,544.72	\$136,158.48	\$163,386.00
MH	State Veterinarian	hourly	\$62.73	\$69.69	\$83.63
		semimonthly	\$5,457.51	\$6,063.03	\$7,275.81
		monthly	\$10,915.02	\$12,126.06	\$14,551.62
		annual	\$130,980.24	\$145,512.72	\$174,619.44
MI	State Epidemiologist	hourly	\$62.73	\$69.69	\$83.63
		semimonthly	\$5,457.51	\$6,063.03	\$7,275.81
		monthly	\$10,915.02	\$12,126.06	\$14,551.62
		annual	\$130,980.24	\$145,512.72	\$174,619.44
MJ	Pharmacist	hourly	\$65.60	\$72.88	\$87.46
		semimonthly	\$5,707.20	\$6,340.56	\$7,609.02
		monthly	\$11,414.40	\$12,681.12	\$15,218.04
		annual	\$136,972.80	\$152,173.44	\$182,616.48
MK	Dentist	hourly	\$69.30	\$76.99	\$92.39
		semimonthly	\$6,029.10	\$6,698.13	\$8,037.93
		monthly	\$12,058.20	\$13,396.26	\$16,075.86
		annual	\$144,698.40	\$160,755.12	\$192,910.32

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ML	Chief Dentist	hourly	\$83.16	\$92.39	\$110.87
		semimonthly	\$7,234.92	\$8,037.93	\$9,645.69
		monthly	\$14,469.84	\$16,075.86	\$19,291.38
		annual	\$173,638.08	\$192,910.32	\$231,496.56
MM	Physician	hourly	\$123.19	\$136.87	\$164.24
		semimonthly	\$10,717.53	\$11,907.69	\$14,288.88
		monthly	\$21,435.06	\$23,815.38	\$28,577.76
		annual	\$257,220.72	\$285,784.56	\$342,933.12
MN	Psychiatrist	hourly	\$159.66	\$177.40	\$212.88
		semimonthly	\$13,890.42	\$15,433.80	\$18,520.56
		monthly	\$27,780.84	\$30,867.60	\$37,041.12
		annual	\$333,370.08	\$370,411.20	\$444,493.44
MO	Medical Director	hourly	\$173.92	\$193.24	\$231.89
		semimonthly	\$15,131.04	\$16,811.88	\$20,174.43
		monthly	\$30,262.08	\$33,623.76	\$40,348.86
		annual	\$363,144.96	\$403,485.12	\$484,186.32