South Dakota Army National Guard

Human Resources Office
Rapid City, South Dakota 57702-8170
(605) 737-6672

SDARNG AGR ANNOUNCEMENT

AGR Announcement #	26-86a	**Opening Date**	11-Sep-26		
Open to	Statewide Position	**AGR Closing Date**	30-Sep-26		
Position Title	Training NCO	**Non-AGR Closing Date**			
MOS/Job Code	88M3	**Unit**	FSC 109th En Bn		
Position Grade	SSG/E6	**Location**	Rapid City		
Minimum Grade to Apply	SPC/E4	**Para/Line**	204/01	**Position ID**	05073147

General Eligibility Requirements

For initial eligibility of a position, individual must meet the minimum grade to apply. Must live within 50 miles of duty location upon assignment to the position. This announcement does not constitute a commitment to fill the position.

Duty Description

Serves as the Training NCO for FSC, 109th Engineer Battalion, and concurrently serves as the M-Day 88M30 Squad Leader. Serves as the primary advisor to the Commander and First Sergeant on all training management, school allocations, and digital tracking systems. Manages ATIS coordinates unit school requirements, and manages orders, including the DTS profiles for 60 Soldiers. Coordinates training resources, ammunition requests, and land/range allocations (RFMSS) for all IDT and Annual Training periods. As the M-Day Squad Leader, responsible for executing convoy operations, heavy equipment transport, and bulk commodity distribution to enable uninterrupted mobility,

DA PAM 611-21 Requirements	Minimum Eligibility Requirements
Physical demands rating and qualifications for initial award of MOS. Motor transport operators must possess the following qualifications: (2) A physical profile of 222222. (3) Color discrimination of red/green. (4) Qualifying scores. (a) A minimum score of 85 in aptitude area OF. (5) Must have a valid State motor vehicle license (not due to expire prior to completion of AIT). (6) MOS qualification may be attained by meeting the Army Civilian Acquired Skills Program (ACASP) criteria per paragraph 9-5b (5)(b) of this pamphlet and qualifications (a), (b), and (c) below: (a) Have 2 years of experience as driver of vehicles rated at 5 tons and higher. (b) Have a valid State motor vehicle license.	1. Must meet the medical fitness standards for retention IAW AR 40-501. 2. Soldiers must meet the physical requirements IAW AR 600-9. 3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of active service. 4. Must meet eligibility requirements IAW AR 600-8-2. Ineligible flags include, but are not limited to: adverse, AFT, Height/Weight and security violations. 5. Must be MOS qualified or can meet the requirements for MOS qualification per DA Pam 611-21 and agrees to be qualified within one year. 6. Meet additional qualification requirements outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.

Special Information

1. The South Dakota National Guard does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy), national origin, political affiliation, sexual orientation, marital status, retaliation, parental status, or other non-merit factor. Selection will be made from the applicants determined best qualified in terms principally involving experience, demonstrated ability/performance, and training.
2. Applicants may be subject to personal interview upon notification of time and place. Necessary travel is at applicant's own expense. Inquiries concerning specific aspects of the duty position should be directed to the nominating official.

Point of Contact for Nominating Offical:			
Name	MAJ Jacob Vissia	**Phone**	605-974-7041
Title	Administrative Officer	**Email**	jacob.j.vissia.mil@army.mil
Point of Contact for HRO Application Process:			
Name	SFC Katherina Schaefer	**Phone**	605-974-6270
Title	HRO Personnel NCO	**Email**	katherina.s.schaefer.mil@army.mil

Application and Selection Procedures

Submit applications via Email to: ng.sd.sdarng.list.agr-application@army.mil

On Board AGR Procedures

1. Application Documents.
   a. NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.
   b. Soldier Talent Profile (STP).
   c. Last three OERs/NCOERs, as applicable.
   d. Commander's memo stating Soldier is in favorable status if security clearance is out of scope. Must be signed at/after opening date.
   e. Approved Stabilization Exception to Policy Memorandum, as applicable.
   f. Optional. Letter to the Nominating Official.

2. Combine documents together into one PDF. Naming convention will be Announcement Number and the Soldier's Last Name, example: 24-47 Schaefer.

3. Returned Applications. Ineligible applications, unsigned applications, or applications with missing required documents will be returned without action.

Non-AGR Procedures

1. Application Documents.
   a. NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.
   b. Soldier Talent Profile (STP).
   c. Printout of ATIS WHrT and AFT/CFT
   d. DA 5016.
   e. Last three OERs/NCOERs, as applicable.
   f. Copy of Medical Readiness Status.
   g. Commander's memo stating Soldier is not on a temporary profile. Must be signed at/after opening date.
   h. Commander's memo stating Soldier is in favorable status if security clearance is out of scope. Must be signed at/after opening date.
   i. Optional. Letter to the Nominating Official.

2. Combine documents together into one PDF. Naming convention will be Announcement Number and the Soldier's Last Name, example: 24-47 Schaefer.

3. Returned Applications. Ineligible applications, unsigned applications, or applications with missing required documents will be returned without action.

All applications must be received no later than the closing date of announcement