South Dakota Army National Guard

Human Resources Office
Rapid City, South Dakota 57702-8170
(605) 737-6672

SDARNG AGR ANNOUNCEMENT

AGR Announcement #	26-87	**Opening Date**	28-Aug-26		
Open to	Statewide Position	**AGR Closing Date**	15-Jan-27		
Position Title	HR Technician	**Non-AGR Closing Date**			
MOS/Job Code	420A	**Unit**	196th MEB		
Position Grade	W2	**Location**	Sioux Falls, SD		
Minimum Grade to Apply	Eligible for 420A*	**Para/Line**	107/03	**Position ID**	03130565

General Eligibility Requirements

For initial eligibility of a position, individual must meet the minimum grade to apply. Must live within 50 miles of duty location upon assignment to the position. This announcement does not constitute a commitment to fill the position.

Duty Description

Provides administrative support, training, and guidance to HSC 196th MEB and subordinate units. Manages personnel readiness program, personnel information management, personnel accountability, strength reporting, awards, decorations, officer and enlisted promotion systems, officer and enlisted transfers and separations, officer accessions, and military personnel evaluations for the brigade. Identifies systemic issues and recommends solutions to correct them. Assists in determining administrative and personnel requirements. Assists units with mobilization requirements.

Additional Requirements

*Minimum Grade to Apply: Enlisted AGRs can apply with an approved 420A Predetermination Packet.

Tentative Start date: 1 April 2027.

Minimum Eligibility Requirements

1. Must meet the medical fitness standards for retention IAW AR 40-501.
2. Soldiers must meet the physical requirements IAW AR 600-9.
3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of active service.
4. Must meet eligibility requirements IAW AR 600-8-2. Ineligible flags include, but are not limited to: adverse, AFT, Ht/Wt, and security violations.
5. Must be MOS qualified or can meet the requirements for MOS qualification per DA Pam 611-21 and agrees to be qualified within one year.
6. Meet additional qualification requirements outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.

Special Information

1. The South Dakota National Guard does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy), national origin, political affiliation, sexual orientation, marital status, retaliation, parental status, or other non-merit factor. Selection will be made from the applicants determined best qualified in terms principally involving experience, demonstrated ability/performance, and training.
2. Applicants may be subject to personal interview upon notification of time and place. Necessary travel is at applicant's own expense. Inquiries concerning specific aspects of the duty position should be directed to the nominating official.

Point of Contact for Nominating Offical:			
Name	LTC Cody A. Becker	**Phone**	605 -974-7122
Title	Administrative Officer	**Email**	cody.a.becker.mil@army.mil
Point of Contact for HRO Application Process:			
Name	SFC Katherina Schaefer	**Phone**	(605) 974-7122
Title	HRO Personnel NCO	**Email**	katherina.s.schaefer.mil@army.mil

Application and Selection Procedures

Submit applications via Email to: ng.sd.sdarng.list.agr-application@army.mil

On Board AGR Procedures	Non-AGR Procedures
1. Application Documents. a. NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position. b. Soldier Talent Profile (STP). c. Last three OERs/NCOERs, as applicable. d. Commander's memo stating Soldier is in favorable status if security clearance is out of scope. Must be signed at/after opening date. e. Approved Stabilization Exception to Policy Memorandum, as applicable. f. Optional. Letter to the Nominating Official. g. Approved PDP memorandum. 2. Combine documents together into one PDF. Naming convention will be Announcement Number and the Soldier's Last Name, example: 24-47 Schaefer. 3. Returned Applications. Ineligible applications, unsigned applications, or applications with missing required documents will be returned without action.	NA

All applications must be received no later than the closing date of announcement