



MAY 2026

UPDATE

E-NEWSLETTER FOR AUTHORIZED AGENTS



TERMINATION OF CONTRIBUTORY SERVICE

Employees leave employment for a myriad of reasons. There are certain types of terminations that SDRS must be informed of to effectively manage our retirement plan, comply with regulations, and offer adequate support to our members and their beneficiaries. Here we discuss why this information is relevant for SDRS.

RESIGNATION/TERMINATION

SDRS benefits, either retirement or refund, are available to members upon resignation or termination. Note: If the resignation is due to retirement, the member will need to contact SDRS to discuss their retirement plans and initiate retirement benefits.

DEATH

If a member dies while contributing to SDRS, their survivors may be entitled to benefits.

DISABILITY

SDRS has long-term disability benefits. If a member must terminate employment due to a disability, they can contact SDRS to discuss their eligibility to apply for disability retirement benefits.

CHANGE OF STATUS

If a member's change of status is due to retirement, the number of hours the member works during the employer's fiscal year must be reported to SDRS. The number of hours a retired member works may affect their retirement benefit.

LEAVE OF ABSENCE

Taking a leave of absence can affect a member's service and SDRS benefits. If a member goes on an employer-approved leave without pay (or with pay or stipend), they must decide whether to continue retirement contributions during the leave.

There are two options:

- The member can elect to make both the employer and member contributions during the leave. This election allows the member to accrue credited service during the leave and death and disability coverage to continue.
- The member can elect to make no contributions during the leave. With this election, the member will not accrue service during the leave and death and disability coverage will not continue.

With military and FMLA leave, there are federal and state laws to which SDRS must comply. Therefore, it is important for SDRS to know if the leave is for military or FMLA purposes.

APRIL CONTRIBUTION REPORTS & PAYMENTS

Due by May 15th.

If received by the SDRS office after May 15, penalties will be assessed.

AUTHORIZED AGENT TRAINING

May 27, 2026

2:30 PM (CT)

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